	_	Independent, Critical Thinking		
Name:		Alienated Follower	Effective Follower	
Event:	Passive	Survivor		Active
		Sheep	Yes Person	
		Dependent, Unc	eritical Thinking	
Strengths:				
Areas for Improvement:				
Recommendations:				
Cadet Trainee Signature:	Date:	Cadet Instructor Signat	ure:	Date:

The **critical thinking** ability refers to the follower's ability or willingness to independently analyze his/her supervisor's decisions. The independent, critical thinker thinks through ideas/concepts, speaks up with ideas and communicates their position using logical, positive, professional persuasion techniques. The dependent, uncritical thinker need to be told what to do, regardless of the task at hand.

The **activity level** is the follower's level of involvement (active or passive) in completing an assigned task (i.e., active - showing initiative and going above and beyond the minimum to improve the process vice passive - doing exactly what I'm told).

- **Alienated Follower**: festering wounds in the organization that are happy to criticize, but never offer constructive support or viable solutions (passive, critical).
- **Sheep**: do not play an active role and simply comply with any order or directive given to them (passive, uncritical).
- **Yes Person**: active followers who readily carry out orders uncritically. These followers can be dangerous if the orders contradict societal standards of behavior or organization policy (active, uncritical).
- **Effective Follower**: active role players, but not yes people. They reflect on organizational goals and are not hesitant to bring their concerns to their leaders (active, critical).
- **Survivor**: rarely committed to work/group goals but have learned to not make waves. Mediocre performers often jam up the system.

The following table is optional for detachments electing to use a single form for multiple evaluation events

Evaluation Event - Date	Cadet Instructor Signature	Cadet Trainee Signature	Date