

AFROTC FIELD TRAINING LEADERSHIP EVALUATION

<i>CADET NAME (Last, First, M):</i>	<i>FLIGHT:</i>	<i>MAX:</i>	<i>YEAR:</i>
<i>EVALUATOR (Last, First, RANK):</i>		<i>EVALUATED EVENT (LRC, Mission, Position):</i>	
<i>COMPONENT REFERENCE:</i>			
Planning: understands mission requirements and forms plans to maximize mission success.			
Flexibility: adapts and adjusts to changing mission parameters/requirements.			
Decision-Making: makes sound, informed, and timely decisions during ambiguity, risk, and uncertainty.			
Accountability: delegates and empowers others (when appropriate); holds team members accountable.			
Communication: effectively convey ideas; actively listens; promotes and controls flow of ideas.			
Mission Focus: maintains command; keeps members on track; contributes to mission success.			
Warrior Ethos: Moral and physical courage; displays military bearing, self-discipline, and self-control.			
<i>CADET SIGNATURE:</i>		<i>DATE:</i>	
<i>EVALUATOR SIGNATURE</i>		<i>DATE:</i>	

All "Ineffective" and "Highly Effective" ratings require justifications.

TOTAL
SCORE:

I. PLANNING Understands mission requirements and forms plans to maximize mission success. Anticipates potential threats, barriers, and opportunities; encourages risk taking.	<input type="checkbox"/> Effective (10 pts)	<input type="checkbox"/> Ineffective (0 pts)	<input type="checkbox"/> Highly Effective (20 pts)	Score:
II. FLEXIBILITY Adapts and adjusts to new events, cultures, and changes in mission parameters and requirements. Displays flexibility when faced with adversity.	<input type="checkbox"/> Effective (5 pts)	<input type="checkbox"/> Ineffective (0 pts)	<input type="checkbox"/> Highly Effective (10 pts)	Score:
III. DECISION-MAKING Makes sound, well-informed, and timely decisions despite conditions of ambiguity, risk, and uncertainty.	<input type="checkbox"/> Effective (5 pts)	<input type="checkbox"/> Ineffective (0 pts)	<input type="checkbox"/> Highly Effective (10 pts)	Score:
IV. ACCOUNTABILITY Enforces expectations, provides feedback, & tracks mission progression; delegates and empowers others; holds members accountable to team milestones and mission accomplishment.	<input type="checkbox"/> Effective (5 pts)	<input type="checkbox"/> Ineffective (0 pts)	<input type="checkbox"/> Highly Effective (10 pts)	Score:
V. COMMUNICATION Effectively convey ideas; actively listens; promotes and controls flow of ideas. Adjusts communication approach appropriately within different operational environments.	<input type="checkbox"/> Effective (5 pts)	<input type="checkbox"/> Ineffective (0 pts)	<input type="checkbox"/> Highly Effective (10 pts)	Score:
VI. MISSION FOCUS Maintains command and aligns team priorities and actions toward mission accomplishment; keeps members on track; displays selflessness and contributes to mission success.	<input type="checkbox"/> Effective (10 pts)	<input type="checkbox"/> Ineffective (0 pts)	<input type="checkbox"/> Highly Effective (20 pts)	Score:
VII. WARRIOR ETHOS Exhibits hardiness of spirit despite physical and mental hardships – moral and physical courage. Displays military bearing, self-discipline and self-control.	<input type="checkbox"/> Effective (5 pts)	<input type="checkbox"/> Ineffective (0 pts)	<input type="checkbox"/> Highly Effective (10 pts)	Score:
VIII. DEBRIEF Examines team performance; determines lessons learned for future missions; demonstrates professionalism, humility, and openness in face of criticism.	<input type="checkbox"/> Effective (5 pts)	<input type="checkbox"/> Ineffective (0 pts)	<input type="checkbox"/> Highly Effective (10 pts)	Score: