Welcome Parents!

AFROTC Detachment 025
Arizona State University
Overview

• Our Purpose
• Our People
• Our Program
• Special Topics
Our Purpose
Why we do it

The lives of our fellow service members and the security of our Nation will depend on our ability to lead effectively and excel at our mission in an agile, dynamic, and violent environment every day, without fail.
Recruit Great People, Develop them into Scholar-Warrior Leaders who take Ownership & engage in Partnership, then Commission them as Exceptional Officers.

We Build Exceptional Officers.
## Our Expectations

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<th></th>
<th><strong>DO</strong></th>
<th><strong>DO NOT</strong></th>
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</table>
| **Integrity**                | Live above reproach.  
Do what’s right, even when it’s hard.                                    | Commit integrity violations (lie, steal, cheat).                           |
| **Service**                  | Work together.  
Watch out for one another, we are a family.  
Treat people with dignity and respect.  
Invest in others.                                                      | Abuse authority.  
Maltreat, mal-train, or haze.  
Harass (for any reason).  
Assault (for any reason).  
Engage in unprofessional relationships between cadre and cadets. |
| **Excellence**               | School first--get your degree.  
Master your craft.  
Set the example.                                                          | Drive Under the Influence.  
Drink underage.  
Serve alcohol to minors.  
Possess/Sale/Use drugs.                                                  |
Our People
Who we are
The Cadre

Commander – Lt Col Harral
Recruiting – Maj Santos
Cadet Operations – Capt McClune
Education – Capt Craddock
Cadet Actions – TSgt Laguana & TSgt Zimmerman
Administrative Actions – Ms Vee & Mrs Vanessa
Gold Bar Recruiter – Lt Valles
# Who we are
## Cadet Demographics

<table>
<thead>
<tr>
<th>Category</th>
<th>Det 025</th>
<th>Det 025 %</th>
<th>AF Officers</th>
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<tbody>
<tr>
<td>Male</td>
<td>124</td>
<td>77%</td>
<td>80.3%</td>
</tr>
<tr>
<td>Female</td>
<td>36</td>
<td>23%</td>
<td>19.7%</td>
</tr>
</tbody>
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<table>
<thead>
<tr>
<th>Category</th>
<th>Det 025</th>
<th>AF Officers</th>
</tr>
</thead>
<tbody>
<tr>
<td>White</td>
<td>92</td>
<td>72%</td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td>24</td>
<td>13.9%</td>
</tr>
<tr>
<td>Black /African American</td>
<td>2</td>
<td>14%</td>
</tr>
<tr>
<td>Asian</td>
<td>5</td>
<td>3.8%</td>
</tr>
<tr>
<td>Native Hawaiian/Pacific Islander</td>
<td>1</td>
<td>1.1%</td>
</tr>
<tr>
<td>Multiple Races/Declined</td>
<td>36</td>
<td>4.2%</td>
</tr>
</tbody>
</table>

*Note, these numbers do not include the 95+ incoming cadets for AY20-21*
Who we are
Cross-town Cadets

135  Arizona State University
16   Grand Canyon University
1    Embry Riddle Aeronautical University
6    Mesa Community College
1    Estrella Mountain Community College
1    Paradise Valley Community College

160  TOTAL CADETS
Our Program
The Basic 4-Year Program

Freshman

AS 100
Heritage & Values
(2 Credit)
+ Lead-Lab
+ PT

General Military Course (GMC)

Sophomore

AS 200
Team & Leadership
(2 Credit)
+ Lead-Lab
+ PT

Followership

Over 1000 hours of training

Junior

AS 300
Leading People and
Effective Communication
(3 Credit)
+ Lead-Lab
+ PT

Leadership

Senior

AS 400
Nat’l Security Strategy
Commissioning Prep
(3 Credit)
+ Lead-Lab
+ PT

Professional Officer Course (POC)
The First Two Years
Followership

Freshman

AS 100
Foundations of the AF
(2 Credit)
+ Lead-Lab
+ PT

Sophomore

AS 200
Team & Leadership
(2 Credit)
+ Lead-Lab
+ PT

General Military Course (GMC)
360 hrs

Followership

• Academic Class (1 hour/week)
• Leadership Lab (2 hours/week)
  • Leadership training which includes military drill (marching), physical fitness, group leadership projects, briefings, etc.
• Physical Fitness – MON, WED, FRI at 0600
  • Entire Detachment forms-up at ASU
Field Training

- Leadership evaluation under stress
- Approximately 2 weeks at Maxwell AFB
- Enhanced military training
  - Expeditionary operations
  - Weapons exposure
  - Physical conditioning
- Cadets return to leadership position within the Det
The Final Two Years
Leadership

- **Academic Class** (3 hours/week)
  - Juniors - “Leadership and Management”
  - Seniors – “National Security Policy”

- **Leadership Lab** (2 hours/week)
  - POC cadets plan/execute LLAB

- **Physical Fitness** – MON, WED, FRI at 0600
  - POC cadets lead PT

**Junior**

- AS 300
  - Leadership & Management (3 Credits)
  + Lead-Lab
  + PT

**Senior**

- AS 400
  - Nat’l Security Strategy (3 Credits)
  + Lead-Lab
  + PT

Professional Officer Course (POC)
Special Topics
COVID-19 Safety & Ops Guidelines

• All members expected to follow laws, university rules, Headquarters AFROTC & Det policies to include, but not limited to, mask wear
  • We will adhere to ASU COVID-19 guidance and all personnel on ASU campus will submit a daily Health Check via the ASU mobile app

• While AFROTC training does not lend itself well to virtual instruction, for Health & Safety reasons a hybrid of virtual & in-person instruction will be provided for Fall 2020 term

• Upon approval, cadets may participate virtually for Fall 2020
  • Must be 100% virtual for all other academic courses, to include labs
  • Required to participate virtually during scheduled AFROTC training & course times
High School Scholarship Programs

• 3 and 4 year scholarships available to high school seniors and graduates who have no full time college experience.
• HSSP Scholarship Interview
• Covers:
  • Tuition and fees
  • Annual book allowance ($900)
  • Monthly stipend ($300)
  • Authorized PCS travel allowance
  • Sorry, no room & board

• Minimum Scholarship Requirements:
  • United States Citizen
  • Full-time student (12 hrs)
  • Meet SAT/ACT test standards
  • Qualified Military Physical Examination
  • Pass Physical Fitness Assessment
  • 2.5 Term and Cumulative GPA
  • Approved academic plan (Form 48)
In-College Scholarship Programs

- Available to GMC cadets only (AS100/AS200)
- Competitive board process
- Covers:
  - Tuition and fees
  - Annual book allowance
  - Monthly stipend
  - Sorry, no room & board

- Minimum Eligibility Requirements:
  - United States Citizen
  - Full-time student (12 hrs)
  - Approved academic plan (Form 48)
  - 2.5 Cumulative GPA
  - Qualified Military Physical Examination
  - Pass Physical Fitness Assessment
  - SAT/ACT test scores
  - Complete one full semester in AFROTC
Air Force Officer Qualifying Test (AFOQT)

- Standardized Test Similar to SAT or ACT

- Five Parts:
  - Verbal
  - Quantitative
  - Academic Aptitude
  - Pilot
  - Navigator

- Required to be taken in Fall Term of Sophomore year (AS200)

- Cadets **must** pass in 2 attempts
Physical Fitness Standards

- Cadet fitness test is known as Physical Fitness Assessment (PFA)
- Same test for active duty Air Force personnel
  - 1 minute to max Push-Ups
  - 1 minute to max Sit-Ups
  - 1.5 mile Run
  - Waist tape measurement
- Must Pass Each Semester (contracted cadets)
Flying Opportunities

• Pilot / Combat Systems Officer /Air Battle Manager/Remotely Piloted Aircraft
  • Selected in Spring of Junior Year

• Competitive Process
  • Commander’s Rating
  • Field Training Results
  • CGPA
  • Fitness Test
Extracurricular Activities

- Color Guard
- Arnold Air Society
- Silver Wings
- BARC
- Formal Military Events
- Athletic Competitions
- Base Visits
After AFROTC

- Military Service Obligation
  - 4 years – for non-flying career fields
  - 6 years – for Combat Systems Officer, Air Battle Manager, Remote Pilot Aircraft
  - 10 years – for pilots (after completion of flight training)
After AFROTC

**Benefits**
- $61K/year, $95K/year after 4 years
  - est. 2020, no dependents, Phoenix area
- Graduate Degree Funding
- 30 Days Vacation with Pay
- Medical & Dental Care
- Life Insurance
- ”Blended” Retirement System

**Opportunities**
- Be a leader
- Make a difference
- Serve your country
- See the world
Questions?